

CORE VALUES

How to live like Christ and partake of His divine nature

Other Books In This Series

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Believers Eastern Church

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The Worship of the Church



BELIEVERS EASTERN CHURCH

adheres to the orthodox faith

CORE VALUES

How to live like Christ and partake of His divine nature

Faith and Tradition Series

CORE VALUES

Faith and Tradition Series
(English)

by

Dr. K. P. Yohannan Metropolitan

April 20, 2018

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Preface

*In the name of the Father, the Son
and the Holy Spirit✠*

Our faith and tradition are the two major factors that define our identity in Christian living. Faith stands for what we believe as a church and tradition denotes how we live according to our faith.

As a church, the faith of Believers Eastern Church is deeply rooted on Holy Bible, which is the foundation of our life and spirituality. Our tradition is the practices of what the early Apostles, the composers of New Testament showed and perfected by the vision of the Early Church Fathers.

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My hope is that the 'Faith and Tradition' series will bring renewal and life in our Christian life and in our church, to know Jesus, who gave His life and loved us, more intimately.

✠The blessings of triune God be with you all forever.

Synod Secretariat
April 20, 2018

✠*Dr. K. P. Yohannan*
Metropolitan

Introduction

Based on the Believers Eastern Church's deep commitment to the purity of doctrines based on the Holy Bible and the teaching handed down to us from the fathers of the church, we believe, we are saved by Christ's death, burial and resurrection. We owe our redemption to our faith in Him, and to His call to live by His values and principles as God's holy people in this life.

While the Word of God and the Holy Spirit work in us, it is our responsibility to surrender and obey God's Word so that we may be transformed daily into the image of Jesus Christ our Lord.¹

¹2 Corinthians 3:18.

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A proper understanding of godly biblical principles as well as our choice to obey is important if we are to succeed in fulfilling God's eternal plan for us to be partakers of His divine nature.²

The ten core values of our church are for all members of the church everywhere as a way of life, which reflect the life of the Lord Jesus in and through our earthen vessels.³

A.W. Tozer said “you can be as holy as you want to be.” We are given the freedom to choose as in the case of Adam and Eve between two trees, the tree that represented the self-righteous way of natural man or the tree of total dependence on God's Word. The Holy Spirit is still the road map God has provided for us in this pilgrimage.

The Core Values:

1. Knowing the Lord Jesus More Fully and Intimately
2. Being a People of Integrity and Excellence
3. Living in Obedience to God's Word
4. Being a People of Faith

² 2 Peter 1:2-3, ³ 2Corinthians 4:11.

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5. Being a People Committed to Worship and Sacramental Life
6. Having a Servant Lifestyle
7. Being a People of Grace and Love
8. Serving Sacrificially
9. Being a People Committed to Obey the Great Commission of Christ
10. Being a People that Serve God and People with The Body of Christ

The first five core values address your private life. As the inner life and character are dealt with, maturity follows and results in private victory. Only on the foundation of such a transformed life can you build an authentic life and ministry. These values deal with the area of “being.”

The last five core values address your outer life and when applied, lead to effective ministry. Only with these values can you have true satisfaction and a sense of fulfillment at the end of your life. The fruit of such a life will win God’s approval and bring glory to Him.

You will see that each core value is accompanied by both the expectation of what you will become and the bridge of practical application

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needed in order to achieve the desired result. This process is a life long journey of being transformed into the image of Christ, not a one-time accomplishment.

May the Holy Trinity, the Father, the Son and the Holy Spirit so transform all members of the church that as the people of God, you will be its glorious witnesses in this dark and broken world.⁴

⁴ 1 John 2:6

CORE VALUE 1

Knowing the Lord Jesus More Fully and Intimately

As the result of this learning process you will:

- You will begin to develop the ability to hear the silent voice of the Holy Spirit in your spirit and conscience which will give you divine discernment in your silent walk with God. St. Paul's knowledge of Christ gave him godly discernment and his long ambition was to know Jesus more intimately and therefore he longs "that I may know the Lord in this earthen vessel" (2 Corinthians 4:11, Philippians 3:10).
- Have a meaningful devotional life based on God's Word, personal prayer and worship.
- Develop a growing hunger to become more like Jesus in His character of humility, love and holiness in daily life.
- Learn to respond to the events of life in the way Jesus would, and to do everything in fellowship with Jesus.

The Bridge

The things that you must do in order to achieve these goals:

- ☑ Get up early and spend an hour of quiet time alone with the Lord.
- ☑ Follow a systematic reading plan, meditate on God's Word and go through the Bible once a year.
- ☑ Share with someone what God reveals to you from His Word.
- ☑ Develop the habit of asking the question, "Can I do this in fellowship with Jesus?"
- ☑ Start the day with the prayer "Lord Jesus, today I want to seek Your approval in all things. I depend on You completely to lead me today. I love You with all my heart, I want to serve You because I love You."
- ☑ End the day with "listening post" exercise. Ask the Lord to go over the day with you; ask Him to show you His thoughts about your last 24 hours.

CORE VALUES

Core Value 1 Continues:-

- Have begun manifesting the character of Jesus and the fruit of the spirit in daily life.
- Develop the sacramental life which can only be understood through the life of prayer and spiritual disciplines like fasting, meditation and solitude.
- Participate in regular Sunday worship and partake of the Eucharist.

Extra Reading

- Read the book “*Theosis*” from our church publications.
- We recommend you read the following books for a greater understanding of godliness which is the life of Christ formed through us.
 - ✓ *Mystery of Godliness* – W.Ian Thomas
 - ✓ *Calvary Road* - Roy Hession
 - ✓ *The Way of the Heart* – Henry Nouwen

CORE VALUES

Core Value 1 Bridge Continues:-

- ☑ Pray throughout the day as in conversation with Christ, who is in you, with you, behind of you.
- ☑ Repeat the prayer often, “Lord I am a sinner.”
- ☑ Regularly ask the Holy Spirit to reveal more of Jesus to your spirit.
- ☑ Have a day once in a while you observe total silence to be with Jesus.

- ✓ *Eucharist* – Dr. K. P Yohannan, Metropolitan.
- ✓ *Life of St. Antony* – St. Athanasius
- ✓ *The Story of a Soul* is the autobiography of Thérèse of Lisieux
- ✓ *Release of the Spirit* – Watchman Nee
- ✓ *True Discipleship* – William McDonald

CORE VALUE 2

Being a People of Integrity and Excellence

As the result of this learning process you will:

- Have developed a clearer/sharper conscience that results in pure motives.
- Take responsibility for your choices and actions.
- Handle money and possessions with integrity.
- Have a conscious desire toward truthfulness, sensitivity, kindness, respect and genuineness.
- Apply biblical criteria when making more decisions.
- Demonstrate progress in living a balanced and disciplined life style.
- Have learnt to strive toward the highest excellence in all you do and have a balanced life of quality and quantity. Never compromise on quality in anything you do.

The Bridge

The things that you must do in order to achieve these goals:

- ☑ Develop a daily habit of judging yourself – examining the motive behind your actions.
- ☑ When your conscience is bothering you, be honest with yourself, listen to what God is trying to tell you and do it.
- ☑ When things go wrong and fail, don't blame others.
- ☑ Develop the habit of admitting sin and repenting immediately. Don't make excuses for sin, mistakes and failures.
- ☑ Keep a good record of finance. Give to God cheerfully and sacrificially.
- ☑ Think before you speak. Listen well.
- ☑ A half-truth is a lie. Avoid it. Avoid exaggeration.
- ☑ Read throughout the Book of Proverbs every month. Memorize verses about practical living and apply them.

CORE VALUES

Core Value 2 Continues:-

- Have been diligent to achieve the highest excellence in academic areas while still recognizing the education received was only to become truly spiritual and that the degree or certificate which you thus obtained was simply a bonus.
- Have proper manners and etiquette.

CORE VALUES

Core Value 2 Bridge Continues:-

- ☑ Never pay bribe to get something illegal done.
- ☑ Read and study the life of godly men in the Bible. Focus on temptation they faced and how God led them to become victorious.
- ☑ As an example: If you are a student or wish to pursue your studies, it would be necessary in this age to take steps to learn English well (for example try to learn five new words each week, and use them throughout the week), practice thinking in English, try to attend a class for spoken English.
- ☑ Study or research with the full intention of stretching one's mind and become educated.
- ☑ Do the maximum possible; "walk the extra mile," and not the necessary minimum.
- ☑ Learn to think creatively.
- ☑ Read at least one book a month.
- ☑ Read a good book on manners.
- ☑ Develop the habit of thinking with your senses and ask "can this be improved or made better?"

CORE VALUES

Extra Reading

- ✓ Read the book *“Little Things That Make a Big Difference.”*

CORE VALUES

Core Value 2 Bridge Continues:-

- ☑ Be always concerned about creating a wholesome environment. Think, “God made us to live in a beautiful forest and garden:” plant plenty of trees.
- ☑ Always keep time. Be at the church five to ten minutes before worship starts.
- ☑ Avoid unhealthy influence of negative gossiping people and social media that pull you down (Philippians 4:8).
- ☑ Get yearly medical checkup, maintain good health, exercise, brush your teeth every morning and evening, wear clean clothes, mind your body odour, wear clothes that enhance your appearance.

CORE VALUE 3

Living in Obedience to God's Word

As the result of this learning process you will:

- Develop the habit of living with the awareness of our church's core values.
- Read through the Bible at least once a year.
- Have learnt to receive revelation from the Word and have experienced the reality of the Word as a creative force by acting on it.
- Have come to place of not being content with "knowing" the Word (all doctrines, laws, do's and don'ts, theology, etc.), but rather learned to apply the Word (obey) by faith, allowing you to receive the promises of God in His Word (Hebrews 4:12), a doer of the Word (James 1:22).
- Have a well-rounded knowledge of the Bible – history, people, doctrines, typology, hermeneutics, apologetics and chronological events – seeking for excellence in learning.

CORE VALUES

The Bridge

The things that you must do in order to achieve these goals:

- ☑ Make use of Believers Eastern Church Bible reading calendar.
- ☑ When core value classes are taught, attend these classes and be a part of discussion on implementation.
- ☑ Ask God to speak to you and help you to understand as you read the Bible.
- ☑ Do your own daily Bible study using concordance, dictionary and Bible handbook.
- ☑ Develop a regular habit of finding promises for the particular situations or needs you face. Confess and claim that promises, act on it and experience the Word being alive in producing miracles in your life.

CORE VALUES

Extra Reading

- ✓ Read books on life stories of those who acted on the Word and received miracles in their lives and ministries.
- ✓ Read a good book on Systematic Theology.
- ✓ Whenever possible read the writing of the early church fathers such as St. John Chrysostom, desert fathers and desert mothers.
- ✓ Read all the books that are published for our church.
- ✓ Read books on Apologetics.

CORE VALUE 4

Being a People of Faith

As the result of this learning process you will:

- Have learned to see the Word not as a book for acquiring knowledge, but as a living entity, given to us as a book to live by (Hebrews 4:12, St. Mathew 4:4).
- Have learned by experience the realities of Hebrews 11:1-6 and St. Mark 11:24.
- Have made it a habit to first respond by faith instead of fear and panic when met with difficult or impossible situations (Numbers 13:14).
- Have come to the place of total trust, rest and peace knowing all you need is in the promises of God and that you need not strive for anything.
- Understand faith is not against reason but beyond it; God may have promised it, wanted you to have it, and you may have wanted to have it; but without acting on faith, you will not get it.

The Bridge

The things that you must do in order to achieve these goals:

- ☑ Meditate on the Word until your heart receives God's deeper revelation to you.
- ☑ Read the Word day and night-live in it- meditate and act on it.
- ☑ Look for events that inspire faith. Keep a list of these events and review them periodically.
- ☑ Make a list of prayer requests, and record when they are answered.
- ☑ When you find yourself responding in fear, ask yourself, "Is this too hard for God who spoke the whole universe into being?"
- ☑ Memorize Bible verses on faith and the promises of God.
- ☑ Read books on stories of men and women of faith.
- ☑ Put to test St. Mark 11:24 in small things, and allow the results to grow your faith.

CORE VALUES

Core Value 4 Continues:-

- Have learned to be bold or fearless having confessed the Word of God, and then be used as an agent to lead others to victory.
- Have learned to walk by faith, and not by sight (2 Corinthians 5:7).
- Have learned to depend on God for all your needs (Philippians 4:19).
- Begin to see the Book Acts as the 'blue print' for us to live by as it was in the lives of the first generation followers of Christ.

CORE VALUES

Core Value 4 Bridge Continues:-

- ☑ Study the subject of faith not as a doctrine but as the living faith that produces miracles.
- ☑ Pray for the sick and confess God's promise to heal (Psalms 103:1-3, St. Mark 16:17-18).
- ☑ Don't quit claiming by faith even when no answer comes. The timing is in God's hand (St. Mark 11:24).
- ☑ Tell someone when you see results of faith.
- ☑ When you have a need big or small, ask God to help you, even if you have the means yourself, and wait to see how He provides.

Extra Reading

- ✓ Read books published by our church on various aspects of faith based on the Word of God.

CORE VALUE 5

Being a People Committed to Worship and Sacramental Life

As the result of this learning process you will:

- Have developed a practice of praying both collectively and individually for local and global needs of the world.
- Have developed a constant habit of praying daily (adoration and intercession) for the length of time the Lord puts on your hearts.
- Have developed personal worship and time alone with God.
- Be engaged in a balanced and Biblical understanding of spiritual warfare.
- Have a practice of fasting and praying (for example, once a week fasting, days of fasting, etc.)
- Have grown spiritually to see prayer as an essential part of your daily living and also the first, rather than last place to turn for answers.

CORE VALUES

The Bridge

The things that you must do in order to achieve these goals:

- ☑ Make a list of prayer requests by categories of country, church leaders, mission organizations, political leaders, etc. Assign them to different days of the week for prayers.
- ☑ When praying, talk to the Lord as you would normally talk to a friend. This practice will make your prayer more sincere instead of allowing it to become more of a ritual.
- ☑ Set aside time to pray daily. Start with 30 minutes. Pray for the list above.
- ☑ Practice the presence of God throughout the day. Remember that He is in you, with you, before you and ahead of you.
- ☑ Start a small prayer groups (2 or 3), and pray with them at least once a week or more.

CORE VALUES

Core Value 5 Continues:-

- Have come in the experience of constant awareness of God's presence through conversations with Him – talking to Him as you would talk to a friend on an evening walk.
- Have come to the place of total dependence on God that is learned and developed through specific answers to prayers.
- Have come to the deep understanding of God as the audience in our worship and be involved in prayer and worship with all your five senses.

Extra Reading

- ✓ Read the books published by our church on worship subjects. There are several of them.
- ✓ Read the book *Practice of the Presence of God* by Brother Lawrence.

CORE VALUES

Core Value 5 Bridge Continues:-

- ☑ Read Bible records of prayer, and study Biblical teachings on prayer.
- ☑ The next time there is a crisis in your life or someone's life around you, make your first action coming to God in prayer.
- ☑ Obtain a copy of *Operation World* by Patrick Johnstone and pray for every country in the world.
- ☑ Use the daily newspaper information as prayer letters to intercede for current events and needs in our world.
- ☑ Write and obtain prayer information from those that are serving in the mission field.
- ☑ Contact our diocese office, prayer co-ordinator to get current prayer needs.

- ✓ Read books on prayer, especially book by E. M. Bounds.
- ✓ Regularly attend the Sunday worship and all the spiritual activities of the church.

CORE VALUE 6

Having a Servant Lifestyle

As the result of this learning process you will:

- Have learned that becoming like Christ means being a servant more than anything else.
- Have learned the beauty of not seeking anything for yourself which brings liberation and security.
- Have developed keen, sensitive ears and eyes to the needs and feelings of others and the surroundings around you and the appropriate response by taking the initiative to help meet that need.
- Find joy in serving others and look for ways to help others.
- Maintain the dignity of others, even the beggar; give respect and honour to others even those lesser than you.

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The Bridge

The things that you must do in order to achieve these goals:

- ☑ Be kind to the poor and needy around you and do practical things to serve them, help them as you are doing it for Jesus Himself.
- ☑ Look for ways to develop a servant's attitude on a daily basis.
- ☑ Try living one day purposely not dwelling on your current struggles, instead replacing those thoughts with. "How can God help me to serve others?" How did you feel at the end of the day?
- ☑ Do chores that no one wants to do.
- ☑ Pick up trash and deposit in waste bins as a daily routine.
- ☑ Do something (one things at least) daily as a service to others anonymously.
- ☑ Read through the Gospels. Write down the ways that Jesus treated the common people and how He made them feel. Ask yourself honestly how people feel when they are with you. How can you be different?

CORE VALUES

Core Value 6 Continues:-

- Naturally have the mindset of a servant when relating to others.
- When in leadership, take the lead to “do” the job and be the model for others to follow.
- Not promote yourself or seek attention either in appearance or action.
- Always seek to take the last seat and be very sensitive not to promote yourself through illustrations when you communicate.
- Not seeking for titles, honour and positions.

Extra Reading

- ✓ Read the book *Humility* by Andrew Murray.

CORE VALUES

Core Value 6 Bridge Continues:-

- ☑ Memorize St. Mathew 25:40 and remind yourself of this verse in all your relationships with people.
- ☑ When given an opportunity to cook or clean, do it with all your heart. Seek to be a servant as often as possible.
- ☑ When given responsibility to lead others, remember that Jesus led by His example.
- ☑ When in the company of others, choose the least important seat for yourself.
- ☑ Volunteer to do whatever your parish priest requests for the upkeep of the church premises or other chores to bless the people of God and glorify God's name.

CORE VALUE 7

Being a People of Grace and Love

As the result of this learning process you will:

- Apply Biblical teaching on repentance, confession and forgiveness in your relationships.
- Practice the Biblical teaching on loving, caring, esteeming and encouraging others in your daily life.
- Use Biblical principles of handling interpersonal conflicts.
- Have developed maturity in controlling your tongue (James 3:1-12).
- Not take part in any form of gossip in any situation and maintain loyalty to those absent.
- Have developed a deep sorrow and pain over the damage done to others and our Lord through gossip, tale bearing and disunity.

CORE VALUES

The Bridge

The things that you must do in order to achieve these goals:

- ☑ Read 1 Corinthians 13, Philippians 2, and Romans 12 and memorize key verses on love.
- ☑ Train your eyes, ears and mind to see the positive in others.
- ☑ When you notice or appreciate something good in someone, let him or her know.
- ☑ Read the book of Proverbs and mark all verses about the views of words and tongue and apply it to your life.
- ☑ Refuse to listen to negative reports about others, especially those who are absent. Practice St. Matthew's Gospel Chapter 18.
- ☑ Ask, "Why are you telling me this?"
- ☑ Always look for opportunities to help those who are physically or mentally challenged.

CORE VALUES

Core Value 7 Continues:-

- When others fail, never repeat it to anyone but prayerfully seek to restore them (Galatians 6:1-2).
- Give freedom for others to choose, to find and to return (St. Luke 15).
- Do all you can to create a “gossip free” environment among the people of God, our church and community.

CORE VALUES

Core Value 7 Bridge Continues:-

Extra Reading

- ✓ Read books on this subject published by our church.
- ✓ Read the book *Love Covers* by Paul Billheimer.
- ✓ Read the book *Grace Awakening* by Charles Swindoll
- ✓ Read the book *The Calvary Road* by Roy Hessian once a year.

CORE VALUE 8

Serving Sacrificially

As the result of this learning process you will:

- Willingly, sacrificially and usefully serve others.
- Share cheerfully from your resources.
- Persevere in the face of difficulties and trials. Respond with love and wisdom to economic lack.
- Be willing to spend your own money to witness to those that don't know the Lord (paying the price).
- Not seeking monetary/material rewards when considering serving the Lord.
- Come to the understanding that it is your privilege to serve the Lord.
- Have learnt to live in contentment.
- Find joy in simple uncluttered life.

The Bridge

The things that you must do in order to achieve these goals:

- ☑ Give a certain amount of your own money to publish booklets and tracts for distribution and for evangelism through some means.
- ☑ Close your eyes and imagine God is calling you to leave your comfort zone and go to a difficult mission field (where no one is a Christian). You are not being sent by an one or receiving a wage. How will you respond to this? What will you do? What are your actions and plans? Be very honest. Write down everything. Ask yourself if God is calling you to “go” or be a “sender” of the one that goes to the mission field (Romans 10:13-15).
- ☑ Sponsor one or more Bridge of Hope children and pray for them (bridgeofhope.in)
- ☑ Be faithful in giving your tithe and offering to your local parish.

CORE VALUES

Core Value 8 Bridge Continues:-

Extra Reading

- ✓ Read our church publication on “*giving*”.
- ✓ Read Malachi chapter 3 carefully.
- ✓ Read the book *True Discipleship* by William McDonald.
- ✓ Read the book *The Cost of Discipleship* by Dietrich Bonhoeffer.

CORE VALUE 9

Being a People Committed to Obey the Great Commission of Christ

As the result of this learning process you will:

- Have developed a burden for those who don't know Christ both near and far.
- Be able to witness as a way of life by giving tracts and sharing about Christ to others.
- Be actively seeking to lead others to Christ always using tracts and booklets as a tool for this purpose.
- Be able to use your gifts effectively in communicating the Gospel. Example: one who has the gift of preaching should also have the training to be effective in public speaking. So should those who have the gift of drama, music, writing, teaching, administration or help.
- Understand the importance of initial follow up and discipleship. There will be a desire to reach to the world around using both these methods.

CORE VALUES

The Bridge

The things that you must do in order to achieve these goals:

- ☑ Pray “Lord baptize me with desperation for the needy and broken world.”
- ☑ Pray and be filled with the Holy Spirit (Acts 1:8).
- ☑ Go on weekend outreach ministries with your parish.
- ☑ Be prepared to carry and distribute the literature.
- ☑ Make a goal to lead people to experience Christ’s love. Pray for God to arrange this.
- ☑ Attend all prayer meetings and observe and how it is done to learn about the mission field.
- ☑ Lead area prayer cells.
- ☑ Take responsibility in various areas to develop leadership skills.
- ☑ Make a list of prayer points and names of 10 people of those that need to come to know Christ and have a consistent habit of praying for them.

CORE VALUES

Core Value 9 Continues:-

- Be able to communicate a vision and concern for the challenge to obey the “the great commission “of our Lord.
- Understand that genuine, deeper life experience will result in concern for others (Isaiah 6; Acts 13:1-3).
- Pray for labourers for a specific mission field. There will be a desire toward planting churches among people that don't have a worship place.
- Send finance to meet the need for more workers.
- Recruit students and assist them to go to study God's Word.
- Be willing to go anywhere regardless of the sacrifice to serve the Lord.
- Decide that whatever your profession be – whether you are a doctor, teacher, nurse, engineer or taxi driver etc., you will be a witness to the Lord.

CORE VALUES

Core Value 9 Bridge Continues:-

Extra Reading

- ✓ Read books on missionary lives like Hudson Taylor, Adoniram Judson, Amy Carmichael, Sadhu Sunder Singh etc.
- ✓ Read books about communication for the purpose of communicating about God's love to those who do not know about it yet.

CORE VALUE 10

Being a People that Serve God and People with The Body of Christ

As the result of this learning process you will:

- Be able to evaluate the strength and weaknesses of your own culture.
- Learn to appreciate the different world views people subscribe to and become a person able to handle the stresses of cultural adjustment with others in the community.
- Respect and appreciate other cultures and movements.
- Respect local parish leadership and value all those who belong to and serve Christ.
- Have a good understanding of the Kingdom principle and develop a positive attitude toward others in the church at large regardless of difference in form.
- Have developed an exciting attitude towards the differences in others by learning the value of synergy. 1 person working alone + 1 person working alone = 1 ½ the results.

The Bridge

The things that you must do in order to achieve these goals:

- ☑ Read books about Anthropology. Write down what you learned, and outline it in a way that makes sense to you.
- ☑ Read Romans 12, Philippians 2, 1 Corinthians 13 and other similar chapters to understand the teaching of the “Kingdom Principle.”
- ☑ Do a study (research) on how different kinds of outreach complement each other on mission fields and other aspects of kingdom work and write a paper on this.
- ☑ Make a list of positive points from 5 groups that you don’t necessarily like or agree with what they are doing.
- ☑ Organize a small work group and work on a project together. Make a strong action plan, and do it.
- ☑ Make a list of Christian denominations, Christian ministries, missions, etc. and learn about them. Pray for them and support them as God leads.

CORE VALUES

Core Value 10 Continues:-

But 1 person working together+1 person working together = 5 or more people working together! The whole is greater than the sum of the parts. Working together we accomplish much more than working separately.

CORE VALUES

Core Value 10 Bridge Continues:-

Learn to develop a burden and love for what they do for the Kingdom and your King. Say all the good you can about other organizations and churches.

Extra Reading

- ✓ Read the chapter “Synergy” from *Seven Habits of Highly Effective People* by Stephan R Covey. Study it and make applications in your present situation.

